



FACTS pertaining to the current financial crisis at University of Wisconsin Oshkosh

- Administrative expenses at UWO increased by 84.8% between 2012 and 2022. They increased by 18.3% over the past five years [1].
- Total payroll rose by \$8 million from 2018 to 2022. The share allocated to direct teaching faculty and staff fell from 51.4% to 44.8% [2 and 3].
 - Between 2018 and 2022, the number of full-time faculty declined by 9.8%. The number of full-time lecturers declined by 22.2% [1]
 - The number of chancellors, vice chancellors, associate vice chancellors, assistant chancellors and assistant vice chancellors more than doubled from 2012 to 2022, while the number of FTE students declined by 16.6% [2 and 3].

	2022 [3]	2012 [2]
Chancellors	1	1
Vice Chancellors	4	3
Assistant Chancellors	2	0
Associate Vice Chancellor	9	2
Assistant Vice Chancellor	4	2
Total FTE Students	9,042	10,846
Total	20	8

- The salaries of the 12 members of the Chancellor's Cabinet could fund 50 full-time lecturers or our 37 lowest paid faculty members [3].
- The salaries of the 76 administrators at UWO could fund 202 full-time lecturers [3].

- The university has been in poor financial health since 2016, or 6 out of the last 7 years. The only year in which UWO achieved the minimum performance metric recommended by the Higher Learning Commission was in 2021, a function of the COVID-19 pandemic bailout [1].
- UWO has the worst financial health of any UW System campus [1]. We also have the second highest expenditures per degree, excluding UW Madison and UW Milwaukee [1].
- Budgetary problems coincided with the elimination of the Red Book in 2019, which provided budgetary transparency for employees and the community. Lack of transparency enables mismanagement. Further, it stymies potential solutions from knowledgeable stakeholders.
- Lack of budgetary transparency is particularly problematic for so-called cost recovery programs. Clear identification of these program and their budgetary totals allows for public accounting rather than playing favorites.
- Consolidation of the Oshkosh campus and access campuses was imagined to save money through administrative economies of scale. Access campus administration has not been reduced.

[1] UW System Accountability Dashboard. <https://www.wisconsin.edu/accountability/>

[2] UW System 2018 – 2019 Budget (Red Book) and the UW System 2012 – 213 Budget.

[3] Open records request for all UWO, employees, titles, and salaries, 2022. Calculations are generated for base salary numbers.